

PODCAST  
PRESENTATION

**NEW EMPLOYEE ORIENTATION: ALICIA ADAMS**

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Hi, Welcome to Northern Trust. My name is Alicia Adams.

I started at Northern Trust 13 years ago via the Co-op high school work program. I was in the Asset Coding group assisting the Securities Analysts with various day-to-day responsibilities.

Since then, I have held various positions including a Securities Technician for the Fed and DTC, a Jr. Investment Manager Liaison Representative, and a Team Leader for Global Trade Processing.

Now I am a Business Processing Analyst in Global Custody Operations. I work to streamline the processes through system enhancements and improvements. I analyze operational issues; train staff and work on special projects with various partners.

Being at Northern Trust means many things to me.

It means **Unforeseen Opportunities**

With the new branch opening in Bangalore, I had the opportunity to train for 3 months in Bangalore India. I would never have dreamed of having the opportunity to explore Bangalore's culture as well as assist with expanding our global footprint with Trade Processing.

It means A **Career**

Many people thought they would be at Northern Trust for 5 years or so... including myself. But they look around and it's been 15, 20 or they are being inducted into the quarter century club.

It means **Diversity**

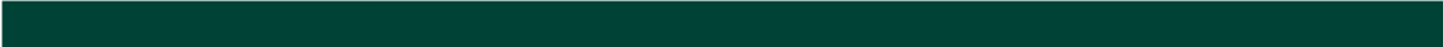
I have had a chance to meet many people from various backgrounds and learn more about their culture.

It means **Flexibility**

Since I've started at Northern Trust, the management team has never been more about school, social life, medical issues etc. As a mother, a flexible environment from an employer is invaluable.

I have been extremely fortunate to have had such a wonderful work experience professionally and personally. There are not many organizations, especially in the financial services industry, that can boast of as many happy employees as Northern Trust. I am proud to be a member of this Corporate Family.





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