

Four Specific Career Tracks

A unique aspect of the program is that it is tailored to your talents and interests. On-the-job rotations focus on training for a specific career track. During the enrollment process, individuals select a career track in one of the following areas: Worldwide Operations & Technology, Credit Services, Investments and Relationship Management. Once you've chosen one of the main career tracks, your personalized plan will be developed based on your individual career development needs and goals. You will complete core and elective rotations during a 15- to 18-month period, which will provide you with the foundation for a successful career with Northern Trust.

Core Rotations

Each career track requires three core rotations.

Elective Rotations

Elective rotations round out each individual's experience. These rotations vary in length.

Learning Experience

The program begins in the late summer with a comprehensive two-week orientation during which senior managers provide participants with an understanding of Northern Trust's business units and their strategies. Experiences throughout the program will include professional skills training, a series of meetings with senior managers, educational seminars, as well as product and technology training courses.

For More Information or to Apply

Visit at northerntrust.com/careers for more information on the Northern Trust GOLD program and how to apply.

North America

WHO IS NORTHERN TRUST?

Northern Trust GOLD program participants benefit from working with one of the world's leading asset management, asset servicing and banking firms. Our exclusive focus is providing asset management and administration solutions to successful individuals, families and institutions. Clients rest easier knowing that with nearly 120 years of experience, Northern Trust has honed its expertise throughout every imaginable economic climate. Everything we do is designed to help our clients succeed – by their definition of success – so they have the freedom to focus on what really matters.

NORTHERN TRUST GOLD PROGRAM

What is GOLD?

The GOLD Program is an enterprise-wide career development program designed for recent graduates seeking structured career development and professional training from a global financial leader. During the 15- to 18- month program, participants will gain valuable knowledge and experience within the Northern Trust business units. The program is designed to balance organizational needs with a customized approach to individual development.

Mission Statement

Support the strategic growth and success of all Northern Trust lines of business including Corporate, Worldwide Operations & Technology (WWOT), Northern Trust Global Investments (NTGI), Personal Financial Services (PFS) and Corporate and Institutional Services (C&IS) by attracting, developing and retaining high-potential individuals. The fundamental goal of the program is to cultivate the future leadership of the corporation.

Eligibility

Participants typically are successful and highly motivated recent graduates of a four-year undergraduate college or university. Candidates must have a bachelor's degree in liberal arts or business, preferably with a grade point average of 3.0 or better. Recent graduates and graduates with up to two years of work experience in the financial services industry will be considered.



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NORTHERN TRUST IS AN EQUAL OPPORTUNITY EMPLOYER



Northern Trust GOLD Program Career Track Options

CAREER TRACK	POTENTIAL CAREERS	GOAL	CORE ROTATIONS (ONE PER SECTION)	ELECTIVE ROTATIONS	
Worldwide Operations & Technology Career Track	Business Process Analyst Operations Management Accounting Management New Business Consultant Investment Manager Service Representative	The goal of the Worldwide Operations & Technology career track is to develop individuals who, through training and on-the-job experience, become knowledgeable in systems, technology and operations and who will be managers of people or projects.	Credit Training Asset Servicing Operations Alternative Assets Derivatives Securities Lending Income Reconcilements Relationship Management Investment Management Liaison Group Investment Operations Outsourcing Northern Trust Global Investments back office Client Accounting & Reporting Valuation Reporting Fund Accounting Daily Valuation Business Process Optimization Process Optimization Team Project Portfolio Management Team Valuation Reporting Fund Accounting Daily Valuation	Institutional Client Services Personal Financial Services Data Management (Asset & Pricing) Risk and Compliance Banking Support Service	
Credit Services Career Track	Credit Analyst Credit Portfolio Manager Jr. Private Banker Private Banker	The goal of the Credit Services career track is to develop individuals who, through training and on-the-job experience, become knowledgeable in credit products, lending, financial analysis and the banking industry.	Credit Training Private Banking Corporate Banking	Wealth Management Wealth Strategy Group Credit Risk Services Special Assets Workout Group Affiliate Financial Centers Public Affairs	Banking Call Center Investment Sales Investment Client Services Credit Policy
Investments Career Track	Investment Associate Associate Wealth Advisor Trader	The goal of the Investments career track is to develop individuals who, through training and on-the-job experience, become knowledgeable in investment products, services and general industry practices.	Credit Training Portfolio Management Equity Research Fixed Income	Quantitative Management Institutional Asset Management Group Securities Lending Brokerage Investment Sales Product Management Affiliate Financial Centers	Securities Processing Investment Manager Liaison Group Wealth Advisory Private Equity Hedge Funds Global Advisors Manager of Managers Investment Client Services
Relationship Management Career Track	New Business Consultant Account Manager Assistant Relationship Manager Credit Analyst Client Service Representative Passport Consultant Product Consultant Securities Lending Trader	The goal of the Relationship Management career track is to develop individuals who, through training and on-the-job experience, become knowledgeable in client services, as well as financial products and services.	Credit Training Corporate and Institutional Services Client Services Northern Trust Global Investments Investment Client Services and Sales Personal Financial Services Middle Market Lending Private Banking Wealth Advisory Wealth Management	Securities Lending Product Management Risk Management Client Services Estate Settlement Financial Planning	Affiliate Financial Centers Marketing Wealth Strategy Group Investments Client Services Large Corporate Lending