

Vote Summary Report
Oct 01, 2009 - Oct 31, 2009

Strathclyde Pension No 3 Fund Portfolio – Schroder’s 77649001

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
10/29/09 - A	BHP Billiton plc	GB0000566504			10/27/09		14,137
	1	Accept Financial Statements and Statutory Reports	For	For		Mgmt	
	2	Re-elect Carlos Cordeiro as Director	For	For		Mgmt	
	3	Re-elect David Crawford as Director	For	For		Mgmt	
	4	Re-elect Gail de Planque as Director	For	For		Mgmt	
	5	Re-elect Marius Kloppers as Director	For	For		Mgmt	
	6	Re-elect Don Argus as Director	For	For		Mgmt	
	7	Elect Wayne Murdy as Director	For	For		Mgmt	
	8	Reappoint KPMG Audit plc as Auditors and Authorise the Board to Determine Their Remuneration	For	For		Mgmt	
	9	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD 277,983,328	For	For		Mgmt	
	10	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 55,778,030	For	For		Mgmt	
	11	Authorise 223,112,120 Ordinary Shares for Market Purchase	For	For		Mgmt	
	12i	Approve Cancellation of Shares in BHP Billiton plc held by BHP Billiton Ltd on 30 April 2010	For	For		Mgmt	
	12ii	Approve Cancellation of Shares in BHP Billiton plc held by BHP Billiton Ltd on 17 June 2010	For	For		Mgmt	
	12iii	Approve Cancellation of	For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	Shares in BHP Billiton plc held by BHP Billiton Ltd on 15 September 2010						
12iv	Approve Cancellation of Shares in BHP Billiton plc held by BHP Billiton Ltd on 11 November 2010		For	For		Mgmt	
13	Approve Remuneration Report		For	For		Mgmt	
14	Approve the Grant of Deferred Shares and Options under the BHP Billiton Ltd Group Incentive Scheme and the Grant of Performance Shares under the BHP Billiton Ltd Long Term Incentive Plan to Marius Kloppers		For	For		Mgmt	

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STRATHCLYDE

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
10/01/09 - A	ViaSat, Inc. *VSAT*	92552V100			08/10/09		57,140
	1 Elect Directors		For	For		Mgmt	
	1.1 Elect Director Robert W. Johnson --- For						
	<i>Vote FOR this director.</i>						
	1.2 Elect Director John P. Stenbit --- For						
	<i>Vote FOR this director.</i>						
	2 Ratify Auditors		For	For		Mgmt	
	<i>The auditor's report contained in the annual report is unqualified, meaning that in the opinion of the auditor, the company's financial statements are fairly presented in accordance with generally accepted accounting principles.</i>						
	3 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	<i>The plan complies with Section 423 of the Internal Revenue Code, the number of shares being added is relatively conservative, the offering period is reasonable, and there are limitations on participation.</i>						
10/20/09 - A	Synaptics Incorporated *SYNA*	87157D109			08/28/09		18,720
	1 Elect Directors		For	For		Mgmt	
	1.1 Elect Director Jeffrey D. Buchanan --- For						
	<i>Vote FOR this director.</i>						
	1.2 Elect Director Keith B. Geeslin --- For						
	<i>Vote FOR this director.</i>						
	1.3 Elect Director James L. Whims --- For						
	<i>Vote FOR this director.</i>						

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STRATHCLYDE

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
2	Ratify Auditors		For	For		Mgmt	
	<i>The auditor's report contained in the annual report is unqualified, meaning that in the opinion of the auditor, the company's financial statements are fairly presented in accordance with generally accepted accounting principles.</i>						

Vote Summary Report
Nov 01, 2009 - Nov 30, 2009

STRATHCLYDE GCC11 – JP Morgan 1745528

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
11/18/09 - A	K12 INC *LRN*	48273U102			10/09/09		22,290
1	Elect Directors		For	Split		Mgmt	
1.1	Elect Director Guillermo Bron ---		For				
1.2	Elect Director Nathaniel A. Davis ---		For				
1.3	Elect Director Steven B. Fink ---		For				
1.4	Elect Director Mary H. Futrell --- Withhold						
1.5	Elect Director Ronald J. Packard ---		For				
1.6	Elect Director Jane M. Swift ---		For				
1.7	Elect Director Andrew H. Tisch ---		For				
1.8	Elect Director Thomas J. Wilford --- Withhold						
2	Ratify Auditors		For	For		Mgmt	
11/24/09 - S	Incyte Corporation *INCY*	45337C102			10/26/09		69,900
1	Increase Authorized Common Stock		For	For		Mgmt	
2	Adjourn Meeting		For	For		Mgmt	

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Nov 01, 2009 - Nov 30, 2009

STRATHCLYDE GCC11 – JP Morgan 1745528

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
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Vote Summary Report
Dec 01, 2009 - Dec 31, 2009

STRATHCLYDE – GCC11 JP Morgan 1745528

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
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12/21/09 - A	Lumenis Ltd.	M6778Q105			11/11/09		53
	1	Elect Talia Livni as External Director	For	For		Mgmt	
	2	Elect Directors	For	Split		Mgmt	
	2.1	Elect Harel Beit-On as Director --- Against					
	2.2	Elect Yoav Doppelt as Director --- Against					
	2.3	Elect Eugene Davis as Director --- For					
	3	Approve Repricing of Options	For	Against		Mgmt	
	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For		Mgmt	



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CIL- The Strathclyde Pension Fund - 43427100

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
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Mgmt Rec - Company Management Recommended Vote

10/13/09 - A	Paychex, Inc. *PAYX*	704326107			08/14/09		137,100
	1 Elect Director B. Thomas Golisano		For	For		Mgmt	
	2 Elect Director David J.S. Flaschen		For	For		Mgmt	
	3 Elect Director Grant M. Inman		For	For		Mgmt	
	4 Elect Director Pamela A. Joseph		For	For		Mgmt	
	5 Elect Director Jonathan J. Judge		For	For		Mgmt	
	6 Elect Director Joseph M. Tucci		For	For		Mgmt	
	7 Elect Director Joseph M. Velli		For	For		Mgmt	
	8 Ratify Auditors		For	For		Mgmt	

10/28/09 - A	Parker- Hannifin Corporation *PH*	701094104			08/31/09		35,800
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Omnibus Stock Plan		For	Against		Mgmt	
	4 Require Independent Board Chairman		Against	Against		ShrHoldr	



Vote Summary Report
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CIL- The Strathclyde Pension Fund – GCC12 - CAPITAL INTNL LTD - 1745530

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
11/12/09 - A	Cisco Systems, Inc. *CSCO*	17275R102			09/14/09		234,700
	1 Elect Director Carol A. Bartz		For	For		Mgmt	
	2 Elect Director M. Michele Burns		For	For		Mgmt	
	3 Elect Director Michael D. Capellas		For	For		Mgmt	
	4 Elect Director Larry R. Carter		For	For		Mgmt	
	5 Elect Director John T. Chambers		For	For		Mgmt	
	6 Elect Director Brian L.		For	For		Mgmt	

Vote Summary Report
Nov 01, 2009 - Dec 01, 2009

CIL- The Strathclyde Pension Fund – GCC12 - CAPITAL INTNL LTD - 1745530

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	Halla						
7	Elect Director John L. Hennessy		For	For		Mgmt	
8	Elect Director Richard M. Kovacevich		For	For		Mgmt	
9	Elect Director Roderick C. McGeary		For	For		Mgmt	
10	Elect Director Michael K. Powell		For	For		Mgmt	
11	Elect Director Arun Sarin		For	For		Mgmt	
12	Elect Director Steven M. West		For	For		Mgmt	
13	Elect Director Jerry Yang		For	For		Mgmt	
14	Amend Omnibus Stock Plan		For	Against		Mgmt	
15	Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
16	Ratify Auditors		For	For		Mgmt	
17	Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against		ShrHoldr	
18	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Against		ShrHoldr	
19	Report on Internet Fragmentation		Against	Against		ShrHoldr	
11/19/09 - A	Microsoft Corporation *MSFT*	594918104			09/04/09		93,400
1	Elect Director William H. Gates, III		For	For		Mgmt	
2	Elect Director Steven A. Ballmer		For	For		Mgmt	
3	Elect Director Dina Dublon		For	For		Mgmt	
4	Elect Director Raymond V. Gilmartin		For	For		Mgmt	
5	Elect Director Reed Hastings		For	For		Mgmt	
6	Elect Director Maria Klawe		For	For		Mgmt	

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CIL- The Strathclyde Pension Fund – GCC12 - CAPITAL INTNL LTD - 1745530

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
7	Elect Director David F. Marquardt		For	For		Mgmt	
8	Elect Director Charles H. Noski		For	For		Mgmt	
9	Elect Director Helmut Panke		For	For		Mgmt	
10	Ratify Auditors		For	For		Mgmt	
11	Permit Right to Call Special Meeting		For	For		Mgmt	
12	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For		Mgmt	
13	Adopt Principles for Health Care Reform		Against	Against		ShrHoldr	
14	Report on Charitable Contributions		Against	Against		ShrHoldr	

Vote Summary Report
Dec 01, 2009 - Jan 01, 2010

CIL- The Strathclyde Pension Fund – GCC12 - CAPITAL INTNL LTD - 1745530

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
12/10/09 - A	Maxim Integrated Products, Inc. *MXIM*	57772K101			10/15/09		118,900
1	Elect Directors		For	For		Mgmt	
2	Ratify Auditors		For	For		Mgmt	
3	Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
4	Amend Omnibus Stock Plan		For	Against		Mgmt	
5	Approve Executive Incentive Bonus Plan		For	For		Mgmt	



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Strathclyde Pension Fund

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
10/16/09 - A	News Corporation *NWSA*	65248E203			08/17/09		362,800
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Jose Maria Aznar --- For						
	1.2 Elect Director Natalie Bancroft --- For						
	1.3 Elect Director Peter L. Barnes --- For						
	1.4 Elect Director Chase Carey --- For						
	1.5 Elect Director Kenneth E. Cowley --- For						
	1.6 Elect Director David F. DeVoe --- For						
	1.7 Elect Director Viet Dinh --- Abstain						
	1.8 Elect Director Sir Roderick I. Eddington -- - Abstain						
	1.9 Elect Director Mark Hurd --- For						
	1.10 Elect Director Andrew S.B. Knight --- Abstain						
	1.11 Elect Director James R. Murdoch --- For						
	1.12 Elect Director K. Rupert Murdoch --- For						
	1.13 Elect Director Lachlan K. Murdoch --- For						
	1.14 Elect Director Thomas J. Perkins --- Abstain						
	1.15 Elect Director Arthur M. Siskind --- For						
	1.16 Elect Director John L. Thornton --- Abstain						
	2 Ratify Auditors		For	For		Mgmt	

Vote Summary Report

Strathclyde Pension Fund GCC28 – ALLIANCE BERNSTEIN -1761680

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
11/05/09 - A	Archer-Daniels-Midland Company *ADM*	039483102			09/10/09		231,000
	1 Elect Directors		For	For		Mgmt	
	2 Approve Omnibus Stock Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
	4 Adopt ILO Based Code of Conduct		Against	Against		ShrHoldr	
11/04/09 - A	Cardinal Health, Inc. *CAH*	14149Y108			09/09/09		59,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Performance-Based Equity Awards		Against	For		ShrHoldr	
	5 Require Independent Board Chairman		Against	Against		ShrHoldr	



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Strathclyde Pension Fund – GCC28 – ALLIANCE BERNSTEIN -1761680

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
12/18/09 - A	Australia and New Zealand Banking Group Ltd. (formerly Austr *ANZ*)	AU000000ANZ3			12/16/09		216,596
	Management Proposals						
	1 Receive the Financial Statements and Statutory Reports for the Financial Year Ended Sept. 30, 2009		None	None		Mgmt	
	2 Ratify the Past Issuance of 173.61 Million Shares at an Issue Price of A\$14.40 Each to Institutions and Sophisticated and Professional Investors Made on June 3, 2009		For	For		Mgmt	
	3 Approve the Remuneration Report for the Financial Year Ended Sept. 30, 2009		For	For		Mgmt	
	4(a) Elect J.P. Morschel as a Director		For	For		Mgmt	
	Shareholder Proposal						
	4(b) Elect R.J. Reeves as a Director		Against	Against		ShrHoldr	
	Management Proposal						
	4(c) Elect Lee Hsien Yang as a Director		For	For		Mgmt	

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Strathclyde Pension Fund – GCC28 – ALLIANCE BERNSTEIN -1761680

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
12/10/09 - A	Esprit Holdings	BMG3122U1457			11/27/09		271,000
1	Accept Consolidated Financial Statements and Statutory Reports		For	For		Mgmt	
2	Approve Final Dividend of HK\$0.72 Per Share		For	For		Mgmt	
3	Approve Special Dividend of HK\$1.33 Per Share		For	For		Mgmt	
4a	Reelect Heinz Jurgen Krogner-Kornalik as Director		For	For		Mgmt	
4b	Reelect Jurgen Alfred Rudolf Friedrich as Director		For	For		Mgmt	
4c	Reelect Ronald Van Der Vis as Director		For	For		Mgmt	
4d	Reelect Chew Fook Aun as Director		For	For		Mgmt	
4e	Reelect Francesco Trapani as Director		For	For		Mgmt	
4f	Authorize Board to Fix Directors' Remuneration		For	For		Mgmt	
5	Reappoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration		For	For		Mgmt	
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For		Mgmt	
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		For	For		Mgmt	
8	Adopt New Share Option Scheme and Terminate the 2001 Share Option Scheme		For	For		Mgmt	

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GCC30 - Invesco -17-61682

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
10/21/09 - A	Foster's Group Ltd. *FGL*	AU000000FGL6			10/19/09		313,526
	1 Elect Max G Ould as a Director		For	For		Mgmt	
	2 Approve the Foster's Employee Share Grant Plan		For	For		Mgmt	
	3 Approve the Issuance of 343,000 Shares Based on a Share Price of A\$5.25 Each to Ian Johnston Under the Long Term Incentive Plan in Respect of the 2008/09 Financial Year		For	For		Mgmt	
	4 Approve the Issuance of 515,400 Shares Based on a Share Price of A\$5.24 Each to Ian Johnston Under the Long Term Incentive Plan in Respect of the 2009/10 Financial Year		For	For		Mgmt	
	5 Approve Remuneration Report for the Financial Year Ended June 30, 2009		For	For		Mgmt	
10/29/09 - A	Toll Holdings Limited	AU000000TOL1			10/27/09		768,526
	1 Receive the Financial Statements and Statutory Reports for the Financial Year Ended June 30, 2009		None	None		Mgmt	
	2 Approve the Remuneration Report for the Financial Year Ended June 30, 2009		For	For		Mgmt	
	3 Elect Harry Boon as a Director		For	For		Mgmt	
	4 Renew Proportional Takeover Approval Provisions Contained in Article 8.13 and Schedule 2 of the Company's Constitution		For	For		Mgmt	
	5 Approve the Refreshment of the Company's Senior		For	For		Mgmt	

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GCC30 - Invesco -17-61682

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	Executive Option & Right Plan						
6	Approve the Grant of Options Up to the Maximum Value of A\$1.98 Million to Paul Little, Managing Director, Under the Senior Executive Option & Right Plan		For	For		Mgmt	



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GCC30 - Invesco -17-61682

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
11/17/09 - A	Corinthian Colleges, Inc. *COCO*	218868107			09/21/09		210,500
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Paul R. St. Pierre --- Withhold						
	1.2 Elect Director Linda Arey Skladany --- For						
	1.3 Elect Director Robert Lee --- For						
	2 Ratify Auditors		For	For		Mgmt	

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Strathclyde Pension Fund - 14845

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnent	Shares Voted
10/07/09 - A	Oracle Corp. *ORCL*	68389X105			08/10/09		523,100
	1 Elect Directors		For	For		Mgmt	
	2 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
	4 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
	5 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	6 Stock Retention/Holding Period		Against	For		ShrHoldr	
10/13/09 - A	The Procter & Gamble Company *PG*	742718109			08/14/09		113,400
	1 Elect Director Kenneth I. Chenault		For	For		Mgmt	
	2 Elect Director Scott D. Cook		For	For		Mgmt	
	3 Elect Director Rajat K. Gupta		For	For		Mgmt	
	4 Elect Director A.G. Lafley		For	For		Mgmt	
	5 Elect Director Charles R. Lee		For	For		Mgmt	
	6 Elect Director Lynn M. Martin		For	For		Mgmt	
	7 Elect Director Robert A. McDonald		For	For		Mgmt	
	8 Elect Director W. James McNerney, Jr.		For	For		Mgmt	
	9 Elect Director Johnathan A. Rodgers		For	For		Mgmt	
	10 Elect Director Ralph Snyderman		For	For		Mgmt	
	11 Elect Director Mary Agnes Wilderotter		For	For		Mgmt	
	12 Elect Director Patricia A. Woertz		For	For		Mgmt	
	13 Elect Director Ernesto Zedillo		For	For		Mgmt	
	14 Ratify Auditors		For	For		Mgmt	

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Strathclyde Pension Fund - 14845

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
15	Amend Code of Regulations		For	For		Mgmt	
16	Approve Omnibus Stock Plan		For	For		Mgmt	
17	Provide for Cumulative Voting		Against	For		ShrHoldr	
18	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	

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Strathclyde Pension Fund – GCC31 – Lazard 1761683

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
11/12/09 - A	Cisco Systems, Inc. *CSCO*	17275R102			09/14/09		359,700
1	Elect Director Carol A. Bartz		For	For		Mgmt	
2	Elect Director M. Michele Burns		For	For		Mgmt	
3	Elect Director Michael D. Capellas		For	For		Mgmt	
4	Elect Director Larry R. Carter		For	For		Mgmt	
5	Elect Director John T. Chambers		For	For		Mgmt	
6	Elect Director Brian L. Halla		For	For		Mgmt	
7	Elect Director John L. Hennessy		For	For		Mgmt	
8	Elect Director Richard M. Kovacevich		For	For		Mgmt	
9	Elect Director		For	For		Mgmt	

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Strathclyde Pension Fund – GCC31 – Lazard 1761683

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	Roderick C. McGeary						
10	Elect Director Michael K. Powell		For	For		Mgmt	
11	Elect Director Arun Sarin		For	For		Mgmt	
12	Elect Director Steven M. West		For	For		Mgmt	
13	Elect Director Jerry Yang		For	For		Mgmt	
14	Amend Omnibus Stock Plan		For	For		Mgmt	
15	Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
16	Ratify Auditors		For	For		Mgmt	
17	Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against		ShrHoldr	
18	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
19	Report on Internet Fragmentation		Against	Against		ShrHoldr	
11/19/09 - A	Microsoft Corporation *MSFT*	594918104			09/04/09		366,600
1	Elect Director William H. Gates, III		For	For		Mgmt	
2	Elect Director Steven A. Ballmer		For	For		Mgmt	
3	Elect Director Dina Dublon		For	For		Mgmt	
4	Elect Director Raymond V. Gilmartin		For	For		Mgmt	
5	Elect Director Reed Hastings		For	For		Mgmt	
6	Elect Director Maria Klawe		For	For		Mgmt	
7	Elect Director David F. Marquardt		For	For		Mgmt	
8	Elect Director Charles H. Noski		For	For		Mgmt	

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Strathclyde Pension Fund – GCC31 – Lazard 1761683

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
9	Elect Director Helmut Panke		For	For		Mgmt	
10	Ratify Auditors		For	For		Mgmt	
11	Permit Right to Call Special Meeting		For	For		Mgmt	
12	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For		Mgmt	
13	Adopt Principles for Health Care Reform		Against	For		ShrHoldr	
14	Report on Charitable Contributions		Against	Against		ShrHoldr	